



Indoor Air Quality Technician

Andgar Mechanical, LLC is currently seeking an **Indoor Air Quality Specialist/Duct Cleaning Technician** to provide our customers with exceptional service and source removal (duct cleaning) as well as the installation of indoor air quality products. Candidate should be able to easily communicate each service they have completed and educate customers on options that might be beneficial to them.

Pay, Incentives, and Benefits:

- Hourly wages start at \$25-\$26/hr
- Salary Range for position: \$25 - \$35/hr
- Health Savings Account, Vision, Disability, & 401k with company match
- Company paid Medical, Dental, and Life Insurance for employee
- Accrued Paid Time Off (PTO)
- 6 Paid Holidays
- Flexibility to attend family functions, sports games, recitals, etc.
- Ongoing training and education, Professional Development, NATE, NCCER, and OSHA Certification through Andgar University's Learning Management System
- Education Reimbursement program
- Referral bonus program & Safety Recognition Program
- Employee Assistance Program and Counselor on staff
- Employee discount program

Essential job functions:

- Evaluating work area's air quality
- Cleaning and sanitizing residential or commercial duct systems with minimal supervision
- Troubleshooting and resolving/repairing equipment or duct systems.
- Accurate documentation of work performed
- Prompt and clear invoice creation and explanation to customer
- Respect given to our customers' property and ensure meticulous clean up after each service

Qualifications:

- Drug-free including cannabis (Pre-employment and Random program)
- Have strong customer service skills and a clean personal appearance
- Be mechanically competent and adaptable to various on-site conditions
- Be prompt and reliable
- HVAC Experience preferred
- Be willing to learn the HVAC trade and Indoor Air Quality Solutions
- Clean driving record and background check

Andgar employees are part of a mission-driven team of industry professionals who believe reliability and professionalism equates to excellent customer service. Our culture prizes honesty, integrity,



humility, hard-work, and teamwork. Success to us is more than just dollars and cents, it's about the pride of standing behind our work and the people who work for us.

Our employees are the heart of our company, which is why we offer a working environment that enriches employee lives, fosters teamwork, respect, and individual growth. We offer competitive benefit packages, Paid Time Off, Paid Holidays, and a 401K program with company match. We believe in having a culture of belonging where everyone can thrive.

This is why we invest in the future of our employees who are worth every penny we spend on training and education, benefits, team building, and corporate or family events. Our dedicated Training and Development director specializes in connecting employees across all divisions with job-specific training and education so they may reach their full potential and create a pathway for successful career advancement.

Safety is at the forefront of everything we do. We recently passed 2 years without a recordable safety incident and have an active safety culture in our organizations.

As our reputation grows, so does our business. Most of our open positions are due to company growth and business demands increasing. Our growth over the last 43 years has been based on the values of quality, reliability, and integrity. Our business is largely referral based because our customers are more than just a transaction; they are our neighbors and the people we run into at the grocery store, our kids' schools, community events and church. Delivering that personal touch is key to why our customer satisfaction ratings are so consistently high.

If working in a goal-oriented, stable environment is your desire, Andgar may be the career opportunity you are looking for.

Andgar is an Equal Opportunity Employer. Veterans, Minorities and Women are encouraged to apply. Drug Free Workplace including cannabis.