



Shop Helper

Andgar Food Processing is currently seeking a **Full-time Shop Helper** for the shop located in Ferndale WA. This division works with a variety of metal products (primarily food grade stainless steel) for food processing equipment manufacturing, and custom-built automated products for the food industry. This is an entry-level position for a hard-working person who wants to start in a new career field.

Andgar company culture prizes honesty, integrity, humility, and teamwork. Success to us is more than just dollars and cents, it's about the pride of standing behind the equipment we build and the people who build it.

Pay, Incentives, and Benefits:

- Hourly wage \$18.00/hr to start
- Performance-based wage increases
- Health Savings Account, Medical, Dental, Vision, Disability & Life Insurance
- 401k retirement plan with company match
- Paid Time Off (PTO)
- 6 Paid Holidays
- Ongoing Training, career advancement, and education through Andgar University
- Education Reimbursement Program
- Referral bonus program & Safety Incentives
- Employee Assistance Program and Counselor on staff
- Employee discount program

Essential Job Functions:

- Assist Fabricators and Machinists with material preparation, grinding, beveling, sawing, etc.
- Assist Material Handler in moving materials to designated workstations or storage areas
- Perform housekeeping functions; clean and maintain supplies, tools, equipment, and work areas
- Provide general labor support services to all applicable personnel and disciplines as required
- Sets, stops, or guides to specified length as indicated by scale, rule or template
- Positions workpiece against stops or aligns layout marks with die or blade
- Perform assigned work to time standards and quality expectations
- Organize parts and prepare them for the next process
- Pushes button or depresses pedal to activate machine
- Operate press brake with supervision
- Adheres to assigned work schedule (attendance and punctuality)



- Comply with all applicable standards, policies, or procedures, maintaining a clean work area
- Seeks assistance as needed and asks questions in a timely manner and to appropriate staff
- Additional duties as assigned

Employee Requirements:

- Valid Driver's License and Clean driving record
- Drug and alcohol-free including cannabis
- Strong written and verbal communication skills; excellent math skills
- Must be able to lift up to 75 lbs
- Able to work overtime as necessary

Our employees are the heart of our company, which is why we offer a working environment that enriches employee lives, fosters teamwork, respect, and individual growth. We offer competitive benefit packages, Paid Time Off, Paid Holidays, and a 401K program with company match. We believe in having a culture of belonging where everyone can thrive.

This is why we invest in the future of our employees who are worth every penny we spend on training and education, benefits, team building, and corporate or family events. Our dedicated Training and Development director specializes in connecting employees across all divisions with job-specific training and education so they may reach their full potential and create a pathway for successful career advancement.

Safety is at the forefront of everything we do. We recently celebrated 2 years without a recordable safety incident and have an active safety culture in our organizations.

As our reputation grows, so does our business. Most of our open positions are due to company growth and business demands increasing. Our growth over the last 43 years has been based on the values of quality, reliability, and integrity. Our business is largely referral based because our customers are more than just a transaction; they are our neighbors and the people we run into at the grocery store, our kids' schools, community events and church. Delivering that personal touch is key to why our customer satisfaction ratings are so consistently high.

If working in a goal-oriented, stable environment is your desire, Andgar may be the career opportunity you are looking for.

Andgar is a drug free workplace including pre-employment and random testing (marijuana included). We are an Equal Opportunity Employer. Veterans, Women, and Minorities are encouraged to apply.