



## **Residential HVAC Specialist**

Andgar Mechanical, LLC has new opening for an experienced Residential **HVAC Specialist based out of our headquarters in Ferndale, WA**. Andgar is a Design/Build Mechanical Contractor providing Commercial HVAC and Plumbing for the greater Puget Sound area with over 50 years of service.

### **Pay, Incentives, and Benefits:**

- Hourly wages depend on experience
- Health Savings Account, Vision, Disability, & 401k with company match
- Company paid Medical, Dental, and Life Insurance for employee
- Accrued Paid Time Off (PTO)
- 6 Paid Holidays
- Flexibility to attend family functions, sports games, recitals, etc.
- Ongoing training and education, Professional Development, NATE, NCCER, and OSHA Certification through Andgar University's Learning Management System
- Education Reimbursement program
- Referral bonus program & Safety Incentives
- Employee Assistance Program and Counselor on staff
- Employee discount program

Installation of home comfort systems - heating, cooling, and ventilation.

### **The Qualified Candidate will:**

- Have experience in HVAC including electrical trainee Card 06A or 06B
- Be able to perform layout, fabrication, and installation of Residential HVAC equipment
- Perform work in all interior and exterior work environments where HVAC systems are commonly found
- Troubleshoot as well as perform repetitive work as needed
- Enjoy customer interaction and communicate well with team members, vendors, contractors, and management
- Work well independently and with a team
- Ability to follow instructions with appropriate level of self-direction
- Demonstrate professional appearance and conduct
- Have a valid driver's license and acceptable driving record
- Be drug and alcohol free, including cannabis (must be able to pass pre-employment drug screen and participate in random testing program)
- Be able to pass a criminal background check
- Able to lift a minimum of 75 lbs.



Our employees are the heart of our company, which is why we offer a working environment that enriches employee lives, fosters teamwork, respect, and individual growth. We offer competitive benefit packages, Paid Time Off, Paid Holidays, and a 401K program with company match. We believe in having a culture of belonging where everyone can thrive.

This is why we invest in the future of our employees who are worth every penny we spend on training and education, benefits, team building, and corporate or family events. Our dedicated Training and Development director specializes in connecting employees across all divisions with job-specific training and education so they may reach their full potential and create a pathway for successful career advancement.

Safety is at the heart of everything we do. We recently passed 2 years without a recordable safety incident and have an active safety culture in our organizations.

As our reputation grows, so does our business. Most of our open positions are due to company growth and business demands increasing. Our growth over the last 43 years has been based on the values of quality, reliability, and integrity. Our business is largely referral based because our customers are more than just a transaction; they are our neighbors and the people we run into at the grocery store, our kids' schools, community events and church. Delivering that personal touch is key to why our customer satisfaction ratings are so consistently high.

*If working in a goal-oriented, stable environment is your desire, Andgar may be the career opportunity you are looking for.*

Apply today by emailing your resume to [careers@andgar.com](mailto:careers@andgar.com).

*Andgar is an Equal Opportunity Employer. Veterans, Minorities and Women are encouraged to apply. Drug Free Workplace.*