



Commercial HVAC Construction Technician

At Andgar, reliability, consistency, and stability are at the root of our reputation. Andgar Mechanical LLC is seeking a new or experienced **Commercial HVAC Construction Technician**. Our HVAC Technicians perform all aspects of commercial HVAC install, retrofit, and repair. Work with sheet metal, mechanical equipment, fuel gas, air, water, and refrigeration piping.

Pay, Incentives, and Benefits:

- Hourly wages start at \$20 for no experience, and up to \$45+ for certified Technicians
- Health Savings Account, Vision, Disability, & 401k with company match
- Company paid Medical, Dental, and Life Insurance for employee
- Accrued Paid Time Off (PTO)
- 6 Paid Holidays
- Flexibility to attend family functions, sports games, recitals, etc.
- Ongoing training and education, Professional Development, NATE, NCCER, and OSHA Certification through Andgar University's Learning Management System
- Education Reimbursement program
- Referral bonus program & Safety Incentives
- Employee Assistance Program and Counselor on staff
- Employee discount program

Specific duties include:

- Collect tools and materials necessary for daily work tasks, under direction of supervisor
- Travel to job sites.
- Assemble, hang, install of sheet metal ducting, equipment, and associated HVAC related materials and supplies, as directed.
- Installation of HVAC & refrigeration-based equipment to include, ACR piping, controls, fuel/air/water piping systems.
- Proficient use of PPE for all construction tasks.
- Identify opportunities for learning new skills, take initiative to find additional work when finished with given task.
- Adheres to assigned work schedule (attendance and punctuality).
- Responds to phone messages, emails in timely manner.
- Comply with all applicable standards, policies, or procedures, maintaining a clean work area.
- Seeks assistance as needed and asks questions in a timely manner and to appropriate staff.
- Maintain professional appearance and attitude
- Within appropriate scope of practice, perform necessary startup, service, maintenance, and repairs on all types of HVACR equipment.
- Troubleshoot to determine causes of operating errors and make appropriate corrections



Qualifications:

- Valid Driver's License and acceptable driving record
- Drug free including cannabis
- Must be able to lift up-to 75 lbs.
- EPA Certified (Desired)
- Experience making repair and replace decisions (Desired)
- Working knowledge of electrical and refrigeration principles (Desired)
- Working knowledge of service tools and testing devices (Desired)
- Critical thinking, assessment, problem-solving and documentation
- Safe work mindset

Our employees are the heart of our company, which is why we offer a working environment that enriches employee lives, fosters teamwork, respect, and individual growth. We offer competitive benefit packages, Paid Time Off, Paid Holidays, and a 401K program with company match. We believe in having a culture of belonging where everyone can thrive.

This is why we invest in the future of our employees who are worth every penny we spend on training and education, benefits, team building, and corporate or family events. Our dedicated Training and Development director specializes in connecting employees across all divisions with job-specific training and education so they may reach their full potential and create a pathway for successful career advancement.

Safety is at the heart of everything we do. We are currently arriving at 2 years without a recordable safety incident and have an active safety culture in our organizations.

As our reputation grows, so does our business. Most of our open positions are due to company growth and business demands increasing. Our growth over the last 43 years has been based on the values of quality, reliability, and integrity. Our business is largely referral based because our customers are more than just a transaction; they are our neighbors and the people we run into at the grocery store, our kids' schools, community events and church. Delivering that personal touch is key to why our customer satisfaction ratings are so consistently high.

If working in a goal-oriented, stable environment is your desire, Andgar may be the career opportunity you are looking for.

Apply today by emailing your resume to careers@andgar.com.

Andgar is an Equal Opportunity Employer. Veterans, Minorities and Women are encouraged to apply.

Drug Free Workplace including Marijuana.