



Apprentice Plumber's Commercial Division

Andgar Mechanical, LLC has new opening for an experienced **Apprentice Plumbers based out of our headquarters in Ferndale, WA**. Andgar is a Design/Build Mechanical Contractor providing Commercial HVAC and Plumbing for the greater Puget Sound area with over 50 years of service. This position works mostly between Whatcom and Skagit counties but may include Snohomish and King.

Pay, Incentives, and Benefits:

- Hourly wages start at \$25.00 for this apprenticeship
- Health Savings Account, Vision, Disability, & 401k with company match
- Company paid Medical, Dental, and Life Insurance for employee
- Accrued Paid Time Off (PTO)
- 6 Paid Holidays
- Flexibility to attend family functions, sports games, recitals, etc.
- Ongoing training and education, Professional Development, NATE, NCCER, and OSHA Certification through Andgar University's Learning Management System
- Education Reimbursement program
- Referral bonus program & Safety Incentives
- Employee Assistance Program and Counselor on staff
- Employee discount program

Specific duties include:

- Drill holes, excavate trenches, cut pipe, nail plate, and fire caulk
- Collect needed tools and materials for the assigned tasks
- Travel to job sites
- Identify opportunities for learning new skills, take initiative to find additional work when finished with given task
- Proficient use of PPE for all construction tasks
- Adheres to assigned work schedule and arrives prepared each day (attendance and punctuality)
- Responds to phone messages, and emails in a timely manner
- Comply with all applicable standards, policies, or procedures, maintaining a clean work area
- Seeks assistance as needed and asks questions in a timely manner and to appropriate staff
- Responsive to inter-company personnel
- Consistently meets the overall goals of commercial Mechanical Plumbing are, timely performance of duties
- Additional duties as assigned

Qualifications:

- Reliable and dependable with an eagerness to learn



- Able to interact with all coworkers and supervisors on a positive level
- Self-motivated especially doing repetitive work
- Basic understanding and proper use of hand/power tools
- Valid Driver License and MUST have acceptable driving record
- Drug and alcohol-free including cannabis
- Must be able to lift up to 75lbs.
- Safe work mindset

Our employees are the heart of our company, which is why we offer a working environment that enriches employee lives, fosters teamwork, respect, and individual growth. We offer competitive benefit packages, Paid Time Off, Paid Holidays, and a 401K program with company match. We believe in having a culture of belonging where everyone can thrive.

This is why we invest in the future of our employees who are worth every penny we spend on training and education, benefits, team building, and corporate or family events. Our dedicated Training and Development director specializes in connecting employees across all divisions with job-specific training and education so they may reach their full potential and create a pathway for successful career advancement.

Safety is at the heart of everything we do. We are currently arriving at 2 years without a recordable safety incident and have an active safety culture in our organizations.

As our reputation grows, so does our business. Most of our open positions are due to company growth and business demands increasing. Our growth over the last 43 years has been based on the values of quality, reliability, and integrity. Our business is largely referral based because our customers are more than just a transaction; they are our neighbors and the people we run into at the grocery store, our kids' schools, community events and church. Delivering that personal touch is key to why our customer satisfaction ratings are so consistently high.

If working in a goal-oriented, stable environment is your desire, Andgar may be the career opportunity you are looking for.

Apply today by emailing your resume to careers@andgar.com with a brief explanation of why you would be a good fit for our company.

Andgar is an Equal Opportunity Employer. Veterans, Minorities and Women are encouraged to apply. Drug Free Workplace.